

**REGISTERED COMPANY NUMBER: SC053419 (Scotland)**  
**REGISTERED CHARITY NUMBER: SC053419**

Report of the Trustees and  
Unaudited Financial Statements for the Year Ended 31 December 2024  
for  
Athena Glasgow Women and Girls Football  
Academy

GR Taylor & Co Accountants  
54-56 Ormskirk Street  
ST HELENS  
Merseyside  
WA10 2TF

Athena Glasgow Women and Girls Football  
Academy

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for the Year Ended 31 December 2024

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APPENDIX 1

OSCR

Scottish Charity Regulator

Office of the Scottish Charity Regulator

| Trustees' Annual Report for the period |     |       |      |                 |     |       |      |
|----------------------------------------|-----|-------|------|-----------------|-----|-------|------|
| Period start date                      |     |       |      | Period end date |     |       |      |
|                                        | Day | Month | Year |                 | Day | Month | Year |
| From                                   | 10  | 06    | 2024 | To              | 31  | 12    | 2024 |

Reference and administration details

|                                 |                                                 |                  |  |
|---------------------------------|-------------------------------------------------|------------------|--|
| Charity name                    | Athena Glasgow Women and Girls Football Academy |                  |  |
| Other names charity is known by |                                                 |                  |  |
| Registered charity number       | SC053419                                        |                  |  |
| Charity's principal address     | Office 8 Hydepark Business Centre               |                  |  |
|                                 | Mollinsburn Street                              |                  |  |
|                                 | Springburn                                      |                  |  |
|                                 | Glasgow                                         | Postcode G21 4SF |  |

Names of the charity trustees on date of approval of Trustees' Annual Report

|    | Trustee name    | Office (if any) | Dates acted if not for whole year | Name of person (or body) entitled to appoint trustee (if any) |
|----|-----------------|-----------------|-----------------------------------|---------------------------------------------------------------|
| 1  | Michelle Wright |                 |                                   |                                                               |
| 2  | Craig O'Leary   |                 |                                   |                                                               |
| 3  | David Wright    |                 |                                   |                                                               |
| 4  |                 |                 |                                   |                                                               |
| 5  |                 |                 |                                   |                                                               |
| 6  |                 |                 |                                   |                                                               |
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| 17 |                 |                 |                                   |                                                               |
| 18 |                 |                 |                                   |                                                               |
| 19 |                 |                 |                                   |                                                               |
| 20 |                 |                 |                                   |                                                               |

## Reference and administration details

Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

| Name            | Dates acted if not for whole year |
|-----------------|-----------------------------------|
| David Wright    |                                   |
| Michelle Wright |                                   |
| Craig O'Leary   |                                   |

## Structure, governance and management

### Type of governing document

Athena Glasgow Women & Girls Academy is a Scottish Charitable Incorporated Organisation (SCIO), registered with OSCR under charity number SC053419. The charity is governed by a two-tier SCIO constitution, which sets out the purposes of the organisation and the powers of the trustees. This constitution provides the framework for how trustees are appointed, how decisions are made, and how the charity is held accountable to its members.

### Trustee recruitment and appointment

During the reporting period, there were no changes to the Board of Trustees. The charity continued to be governed by three trustees: David Wright, Michelle Wright, and Craig O'Leary. Collectively, they bring experience in community development, sport, and organisational leadership. Trustees are appointed in line with the charity's constitution and have committed to overseeing the strategic direction, governance, and compliance of Athena Glasgow Women & Girls Academy.

## Objectives and activities

|                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|-------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Charitable purposes                                         | <ol style="list-style-type: none"> <li>1. The advancement of public participation of women and girls in the sport of football – by providing opportunities for players of all ages and abilities to take part, develop their skills, and enjoy the benefits of sport in a safe, inclusive environment.</li> <li>2. The advancement and promotion of education and life skills – by using football as a vehicle to develop confidence, teamwork, leadership, and wider personal development among women and girls in the local community.</li> </ol>                                                                                                                                                                                                                                                                                                                                       |
| Summary of the main activities in relation to these objects | <p>During 2024, Athena Glasgow Women &amp; Girls Academy delivered a comprehensive programme that bridged football participation and personal development. We ran structured training and competitive matches for girls from under-11 through under-16 (with under-18 in development plans), alongside recreational football opportunities. In parallel, our flagship Youth Experience Programme offered six annual life-skills activities in partnership with local organisations—covering leadership, teamwork, resilience and more. Players completing a minimum of four activities received the Athena Glasgow Champion Award, celebrated at our end-of-season awards evening. Through these dual strands, the Academy promoted both the advancement of public participation in football and the advancement of education and life skills among women and girls in North Glasgow.</p> |

APPENDIX 1

Achievements and performance

|                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Summary of the main achievements of the charity during the financial period</b> | <p>During 2024, Athena Glasgow Women &amp; Girls Academy continued to grow as a community anchor organisation in North Glasgow, delivering significant impact in both football participation and life-skills development.</p> <p><b>Football Participation</b></p> <ul style="list-style-type: none"> <li>• We supported over 100 registered players across our youth teams (U11, U13, U15, U16), with preparations in place to expand to U18s in 2025.</li> <li>• Weekly training and competitive match opportunities were delivered by qualified coaches, with a strong emphasis on creating a safe, inclusive environment.</li> <li>• Recreational football sessions provided pathways for women and girls not wishing to play competitively, helping to break down barriers to participation in sport.</li> </ul> <p><b>Education and Life Skills</b></p> <ul style="list-style-type: none"> <li>• Our Youth Experience Programme delivered six off-pitch activities in partnership with local businesses and organisations, focusing on teamwork, leadership, and employability skills.</li> <li>• 6 players achieved the Athena Glasgow Champion Award by completing at least four activities, with achievements celebrated at our end-of-season awards evening.</li> </ul> <p><b>Community Impact</b></p> <ul style="list-style-type: none"> <li>• The Academy has contributed positively to the health and wellbeing of young women and girls in Springburn, an area with some of Scotland's highest deprivation levels (ranked 167th out of 6,505 data zones in the SIMD). Local statistics show higher-than-average rates of child poverty and lower life expectancy than the Glasgow average, making our focus on sport, education, and inclusion particularly vital.</li> </ul> <p><b>Organisational Growth</b></p> <ul style="list-style-type: none"> <li>• Governance remained stable with three experienced trustees.</li> <li>• We secured external support for facility development through the Chirnsyde Playing Fields Project in partnership with Ashfield FC, marking a step toward a permanent home for the Academy.</li> </ul> <p>Together, these achievements demonstrate progress against our charitable purposes, increasing opportunities for women and girls in football while also equipping them with skills for life beyond sport.</p> |
|------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Financial review

|                                                            |                                                                                                                                                                                                                                                                                                                                                                                    |
|------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Brief statement of the charity’s policy on reserves</b> | <p>In line with good governance practice, the trustees aim to maintain reserves equivalent to approximately three months of core operating costs. This level is considered sufficient to protect the charity against unforeseen fluctuations in income, ensure the continuity of essential programmes, and provide stability while alternative funding is secured if required.</p> |
|------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**Details of any deficit**

The charity did not report a deficit during the financial year. Total income amounted to £31,235, while total expenditure was £28,717, resulting in a net surplus of £2,518. This surplus will be retained within unrestricted funds and used to support programme delivery in 2025.

**Donated facilities and services (if any)**

N/A

**APPENDIX 1**

**Other optional information**

**Declaration**

The trustees declare that they have approved the trustees’ report above.

Signed on behalf of the charity’s trustees

**Signature(s)**  
*OSCR will accept  
digital or typed  
signatures*

David Wright

|                              |                                |  |
|------------------------------|--------------------------------|--|
| <b>Full name(s)</b>          | David Wright                   |  |
| <b>Position (e.g. Chair)</b> | Chair                          |  |
| <b>Date</b>                  | 10 <sup>th</sup> November 2025 |  |

Athena Glasgow Women and Girls Football Academy

Statement of Financial Activities  
for the Year Ended 31 December 2024

|                                    | Notes | 31.12.24<br>Unrestricted<br>fund<br>£ | 31.12.23<br>Total<br>funds<br>£ |
|------------------------------------|-------|---------------------------------------|---------------------------------|
| <b>INCOME AND ENDOWMENTS FROM</b>  |       |                                       |                                 |
| Donations and legacies             |       | 34,391                                | -                               |
| <b>EXPENDITURE ON</b>              |       |                                       |                                 |
| Other                              |       | 30,658                                | -                               |
| <b>NET INCOME</b>                  |       | 3,733                                 | -                               |
| <b>RECONCILIATION OF FUNDS</b>     |       |                                       |                                 |
| Total funds brought forward        |       | 9,898                                 | 9,898                           |
| <b>TOTAL FUNDS CARRIED FORWARD</b> |       | 13,631                                | 9,898                           |

The notes form part of these financial statements

Athena Glasgow Women and Girls Football  
Academy

Balance Sheet  
31 December 2024

|                                                  | Notes | 31.12.24<br>Unrestricted<br>fund<br>£ | 31.12.23<br>Total<br>funds<br>£ |
|--------------------------------------------------|-------|---------------------------------------|---------------------------------|
| <b>CURRENT ASSETS</b>                            |       |                                       |                                 |
| Cash at bank                                     |       | 13,631                                | 9,898                           |
| <b>NET CURRENT ASSETS</b>                        |       | <u>13,631</u>                         | <u>9,898</u>                    |
| <b>TOTAL ASSETS LESS CURRENT<br/>LIABILITIES</b> |       | 13,631                                | 9,898                           |
| <b>NET ASSETS</b>                                |       | <u>13,631</u>                         | <u>9,898</u>                    |
| <b>FUNDS</b>                                     | 3     |                                       |                                 |
| Unrestricted funds                               |       | <u>13,631</u>                         | <u>9,898</u>                    |
| <b>TOTAL FUNDS</b>                               |       | <u>13,631</u>                         | <u>9,898</u>                    |

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on .....  
and were signed on its behalf by:

.....  
Trustee

## **1. ACCOUNTING POLICIES**

### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## **2. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

### **Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

**3. MOVEMENT IN FUNDS**

|                           | At 1.1.24<br>£ | Net<br>movement<br>in funds<br>£ | At<br>31.12.24<br>£ |
|---------------------------|----------------|----------------------------------|---------------------|
| <b>Unrestricted funds</b> |                |                                  |                     |
| General fund              | 9,898          | 3,733                            | 13,631              |
|                           | <hr/>          | <hr/>                            | <hr/>               |
| <b>TOTAL FUNDS</b>        | <u>9,898</u>   | <u>3,733</u>                     | <u>13,631</u>       |

Net movement in funds, included in the above are as follows:

|                           | Incoming<br>resources<br>£ | Resources<br>expended<br>£ | Movement<br>in funds<br>£ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| <b>Unrestricted funds</b> |                            |                            |                           |
| General fund              | 34,391                     | (30,658)                   | 3,733                     |
|                           | <hr/>                      | <hr/>                      | <hr/>                     |
| <b>TOTAL FUNDS</b>        | <u>34,391</u>              | <u>(30,658)</u>            | <u>3,733</u>              |

**4. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 December 2024.

Athena Glasgow Women and Girls Football  
Academy

Detailed Statement of Financial Activities  
for the Year Ended 31 December 2024

|                                 | 31.12.24<br>£ | 31.12.23<br>£ |
|---------------------------------|---------------|---------------|
| <b>INCOME AND ENDOWMENTS</b>    |               |               |
| <b>Donations and legacies</b>   |               |               |
| Charitable activities           | 18,005        | -             |
| Donations                       | 1,310         | -             |
| Fundraising activities          | 11,576        | -             |
| Grants                          | 3,500         | -             |
|                                 | <hr/>         | <hr/>         |
|                                 | 34,391        | -             |
|                                 | <hr/>         | <hr/>         |
| <b>Total incoming resources</b> | 34,391        | -             |
|                                 | <hr/>         | <hr/>         |
| <b>EXPENDITURE</b>              |               |               |
| <b>Support costs</b>            |               |               |
| <b>Management</b>               |               |               |
| Referees and other wages        | 5,367         | -             |
| Equipment and supplies          | 13,368        | -             |
| Rent                            | 8,873         | -             |
| Donations                       | 110           | -             |
| Training and recovery           | 1,481         | -             |
| Sundry                          | 219           | -             |
| Audit and professional fees     | 1,240         | -             |
|                                 | <hr/>         | <hr/>         |
|                                 | 30,658        | -             |
|                                 | <hr/>         | <hr/>         |
| Total resources expended        | 30,658        | -             |
|                                 | <hr/>         | <hr/>         |
| <b>Net income</b>               | <u>3,733</u>  | <u>-</u>      |

# APPENDIX 3



|                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Independent examiner's report on the accounts v2 |      |       |                               |                                                             |      |
|----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|------|-------|-------------------------------|-------------------------------------------------------------|------|
| Report to the trustees/members of                        | Charity name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | ATHENA GLASGOW WOMEN AND GIRLS FOOTBALL ACADEMY  |      |       |                               |                                                             |      |
| Registered charity number                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | SC053419                                         |      |       |                               |                                                             |      |
| On the accounts of the charity for the period            | Period start date                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                  |      |       | Period end date               |                                                             |      |
|                                                          | Day                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Month                                            | Year |       | Day                           | Month                                                       | Year |
|                                                          | 01                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | JUNE                                             | 2024 | to    | 31                            | DECEMBER                                                    | 2024 |
| Set out on pages                                         | ENCLOSED                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                  |      |       |                               | (remember to include the page numbers of additional sheets) |      |
| Respective responsibilities of trustees and examiner     | The charity's trustees are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) 2005 Act and the Charities Accounts (Scotland) Regulations 2006 (as amended). The charity trustees consider that the audit requirement of Regulation 10(1) (d) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1) (c) of the Act and to state whether particular matters have come to my attention.                                                                                                                                              |                                                  |      |       |                               |                                                             |      |
| Basis of independent examiner's statement                | My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeks explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, I do not express an audit opinion on the view given by the accounts.                                                                                         |                                                  |      |       |                               |                                                             |      |
| Independent examiner's statement                         | In the course of my examination, no matter has come to my attention                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                  |      |       |                               |                                                             |      |
|                                                          | <ol style="list-style-type: none"> <li>which gives me reasonable cause to believe that in any material respect the requirements: <ul style="list-style-type: none"> <li>to keep accounting records in accordance with section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and</li> <li>to prepare accounts which accord with the accounting records and comply with Regulation 9 of the 2006 Accounts Regulations</li> </ul> </li> </ol> <p>have not been met, or</p> <ol style="list-style-type: none"> <li>to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.</li> </ol> |                                                  |      |       |                               |                                                             |      |
| Signed**:                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                  |      | Date: | 7 <sup>th</sup> NOVEMBER 2025 |                                                             |      |
| Name:                                                    | SARAH NICHOLS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                  |      |       |                               |                                                             |      |
| Relevant professional qualification(s) or body (if any): | FCCA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                  |      |       |                               |                                                             |      |
| Address:                                                 | GR TAYLOR & CO ACCOUNTANTS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                  |      |       |                               |                                                             |      |
|                                                          | 54-56 ORMSKIRK STREET                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                  |      |       |                               |                                                             |      |
|                                                          | ST HELENS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                  |      |       |                               |                                                             |      |
|                                                          | MERSEYSIDE WA10 2TF                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                  |      |       |                               |                                                             |      |

\*Please delete the words in the brackets if they do not apply. If the words do apply, set out those matters which have come to your attention on the following page.

\*\* OSCR will accept digital or typed signatures

APPENDIX 3

Disclosure section

Only complete if the examiner needs to highlight material problems.

Give here brief details of any items that the examiner wishes to disclose